



ONE HUNDRED AND TWENTIETH REPORT

OF THE

SALARIES REVIEW COMMISSION

OF THE

REPUBLIC OF TRINIDAD AND TOBAGO

October 24 , 2024

One Hundred and Twentieth Report
of the
Salaries Review Commission
of the
Republic of Trinidad and Tobago

**Review of the 117th Report with respect to the review of salaries and other
terms and conditions of service of offices within the purview of the
Salaries Review Commission**

ONE HUNDRED AND TWENTIETH REPORT OF THE SALARIES REVIEW COMMISSION

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The Salaries Review Commission

The Salaries Review Commission (SRC) is established under Section 140 of the Constitution of the Republic of Trinidad and Tobago. It comprises a Chairman and four (4) Members, who are appointed by the President of the Republic of Trinidad and Tobago, after consultation with the Prime Minister and the Leader of the Opposition.

2. Section 141(1) of the Constitution provides for the SRC to review, from time to time, with the approval of the President, the salaries and other conditions of service of the offices falling within its purview.

3. The remit group comprises approximately three hundred and twenty-five (325) categories of offices representing an establishment of approximately nine hundred and fifty (950) persons. These offices range from the President of the Republic to the office of State Counsel I in the Judicial and Legal Service and the remit group continues to increase.

4. Section 141(2) of the Constitution requires the SRC to submit its reports to the President who shall forward a copy to the Prime Minister for presentation to the Cabinet and for laying as soon as possible thereafter on the table of each House.

5. As an independent body, the SRC provides objective and impartial assessments of salaries and compensation, reducing the risk of political bias or influence. It ensures that structures across the remit group remain consistent, fostering fairness and equity among office holders in various public service roles.

Background

6. By letter dated February 27, 2023, Her Excellency had conveyed approval for the SRC to undertake a review of the terms and conditions of service of offices within the purview of the SRC. The purpose of the review was to: (i) determine the relative positioning of jobs under the remit of the SRC based on a Cabinet approved Job Evaluation Exercise (JEE) and (ii) understand by use of a Compensation Survey (CS) how comparable jobs in the private sector in the local economy were compensated when compared to certain benchmark offices under the purview of the SRC. On that basis, the SRC made certain recommendations in its One Hundred and Seventeenth (117th) Report, dated May 16, 2023.

7. The 117th Report was laid in the House of Representatives on February 16, 2024. Since then, the SRC has been made aware that certain office holders have expressed concerns regarding certain of the recommendations made therein. Such concerns include perceived changes in job relativities, that recommended compensation for certain positions might be lower than current values (despite the SRC's recommendation that such positions be red circled), a lack of

consultation with the SRC, and whether the CS included appropriate comparators for positions within the purview of the SRC.

8. By letter dated July 16, 2024, Her Excellency the President of the Republic of Trinidad and Tobago conveyed approval for the SRC to review:

- i. The results of the Job Evaluation Exercise (JEE) in relation to all the offices which relativities changed from where they were previously placed in the 98th Report (among other offices);
 - ii. All positions for which the recommended increase in base salary is more than twenty percent (20%) or less than ten percent (10%) (inclusive of those being red-circled); and
 - iii. The Compensation Survey (CS), as appropriate.
- (Collectively, “the July 2024 review”)

Review Exercise

9. Two hundred and six (206) offices fell within the scope of the July 2024 review (the ‘Relevant Offices’). These offices were categorised in family groups and are listed in **Appendix I**.

10. Given that (i) the 117th Report was the outcome of a JEE; and (ii) an essential first step in conducting a Job Evaluation is settling a Job Description (JD), it was determined that the first step in conducting the July 2024 review was to invite relevant office holders to once again, review their respective JDs, as existed in 2019.

11. Consequently, between July 24 and 25, 2024, letters enclosing relevant JDs were issued to one hundred and ninety (190) office holders whose offices fell within the remit. Incumbents were requested to review their specific JD and submit feedback by August 2, 2024, on the role and functions of the office as at 2019, when the CS was undertaken. Additionally, letters requesting nominations to a Job Evaluation Committee (the “JEC”) were issued on August 9, 2024.

12. With regard to the Judicial offices in the Judiciary of Trinidad and Tobago (the Judiciary), it is important to note that (i) all JDs were previously approved by the Judiciary; and (ii) the Judiciary played an integral role in the development of a “Bespoke Methodology” specially designed to rate the Judicial offices. Members of the Judiciary also formed part of the special team that evaluated the judicial offices and agreed to the final relativities of the Judicial offices. As such, the fifteen (15) JDs from the Judiciary were not reviewed further. In addition, there was one office, Special Adviser to Cabinet on all Protective Services and Chief Executive Officer of the National Security Council, which is currently vacant and therefore, no incumbent could have been requested to review its JD.

13. After receiving feedback from incumbents, the Personnel Department (PD) reviewed and analysed the comments submitted in respect of the JDs, using the Hay Guide Chart-Profile Method. The following was noted upon completion of the process:

- number of comments/responses received in respect of positions where the base salary increase exceeded twenty percent (20%), including those with relativity changes – 153;

- number of comments/responses received in respect of positions where the base salary increase was less than ten percent (10%) – 21; and
- Number of comments/responses received in respect of positions identified as “Red Circled” – 16.

Based on the above, one hundred and ninety (190) offices were therefore subjected to the review.

Outcome of the Review Exercise

14. Overall, ninety (90) office holders responded on time to the request for the review of JDs. It was noted that of the ninety (90) offices, twenty-six (26) JDs were accepted with no comments while comments were received in respect of sixty-four (64) JDs. Further, comments were received after the stipulated time frame from the holders of sixteen (16) offices and no comments were received in respect of eighty-four (84) offices.

15. Of the sixty-four (64) JDs in respect of which feedback was received, forty-five (45) (or 71.11%) of them were amended, and the comments made were duly addressed. However, after a thorough and comprehensive analysis of the proposed amendments and feedback on those JDs, it was concluded that there were no significant changes to the specific duties and responsibilities that would affect the compensable factors namely, accountability, know-how, problem-solving, and working conditions.

16. Consequently, the Secretary to the SRC, the Chief Personnel Officer (CPO), advised the SRC that there was no justification for the Consultant/JEC to re-evaluate the jobs. The review reaffirmed that the processes involved in the development of the JDs were robust and maintained the necessary quality assurance. This conclusion was supported by the Consultant.

17. In light of the outcome of the review exercise, it is also important to reiterate the original purpose of the JEE and CS for the offices within the purview of the SRC.

Job Evaluation

18. Job Evaluation is a systematic process for ranking jobs logically and fairly by comparing job against job or against a pre-determined scale to determine the relative importance of jobs to an organization. Any job evaluation process involves an attempt to determine the relative importance, complexity and worth of a job to the organization. While a Job Evaluation is the process of assigning relative values to jobs based on job content when performed at an acceptable level, Job Evaluation in itself does not produce a specific compensation level for the jobs within the purview of the SRC. However, Job Evaluation is one of the foundational inputs used for establishing compensation for each position due to the principle of pay equity. The process undertaken for the conduct of the JEE for the remit group is outlined in the 117th Report.

19. As stated in its 117th Report in addition to the advice of the CPO, the SRC enlisted the services of the Consultant (Korn Ferry, formerly Hay Group Ltd.) This organization is highly regarded and respected in the fields of human resources, compensation management, and organizational development. Korn Ferry is known for developing the Hay Guide Chart-Profile

Method, a globally recognized methodology used by both public and private sector organizations to assess roles and establish appropriate compensation. With decades of expertise, Korn Ferry is trusted for its objective, data-driven approach to job evaluation and compensation strategy. By engaging the Consultant to assist the SRC, the Commission significantly enhanced the objectivity, efficiency, and credibility of its job evaluation and compensation-setting processes, ensuring fair, transparent, and competitive remuneration across the remit group.

Compensation Survey (CS)

20. The CS was conducted following the completion of the evaluation of benchmark jobs for the remit group. The goal of the CS was to understand how comparable jobs in the local economy are compensated as compared to the benchmark position jobs. In determining the value of the job, two sources of information were used namely the job evaluation score (internal information) and market data/CS (external information). In addition, the Consultant recommended three Anchors for the CS, and these were, the Permanent Secretary, the Member of Parliament and the Puisne Judge (the 'Anchors').

21. Market data collected from the local economy was used to determine the value of Anchor jobs, the rate established for such jobs within a Family. This allowed a reference rate/value from which all other jobs within a given Job Family would be calculated whilst maintaining an appropriate differential in the salary structures from one job to the next in each Family.

22. As stated in the 117th Report, the objective of the CS was to understand how comparable jobs in the private sector were compensated when compared to certain benchmark offices under the purview of the SRC. Underpinning the conduct of the CS was the desire to examine and compare 'Total Compensation' defined as a combination of basic salary, allowances and benefits. In reviewing the CS, it was noted by the SRC that some of the key benefits attached to certain offices were tax free income, as well as, full or partial tax exemption on motor vehicle purchases. Other factors included security of tenure, the value of pension and vacation leave entitlement. The SRC holds the view that the CS used for the JEE was appropriate and that it aligned with the Compensation Philosophy.

23. The SRC also wishes to reiterate that based on the foregoing, in its 117th Report, it recommended that the compensation of the majority of offices in the remit group be increased while that of a small percentage of offices be either decreased or maintained. Regarding those offices in respect of which the SRC recommended that the compensation be decreased, it is important to note that incumbents would continue to enjoy current compensation and be "red circled" so as to ensure they are not disadvantaged by way of a reduction in compensation.

24. Additionally, in instances where it was recommended that the Duty Allowance and Special Duty Allowance be consolidated with the salary of certain offices, the office holder stands to gain the extra advantage of having the total amount included in the calculation of pension benefits.

25. The following is a summary represented in percentages, of the changes in salaries recommended by the SRC in the 117th Report based on the JEE and CS:

Salary:

- 93.3% of the offices in receipt of a recommended increase in salary;
- 4.5% of the offices in receipt of a recommended decrease in salary;
- 2.2% of the offices recommended for maintenance of salary;

Of those offices in receipt of a recommended increase, 67.3% received a recommended increase of over 20%, while 7.62% received a recommended increase of less than 10%.

26. In reviewing the JEE and CS as directed by Her Excellency the President, the SRC recognised the significant time that had elapsed since salaries were recommended and approved for office holders under its purview, that is, since the 98th Report (2013) and the time of the CS undertaken for the JEE in the 117th Report (2019). Consequently, the SRC deemed it appropriate to solicit updated market data through a CS aligned to the 2023 market to inform further recommendations. As a result, the SRC considered revised market values particularly in relation to the value of the Anchors used in the CS for the 117th Report. The 2023 CS findings revealed that there was justification to further revise the rates recommended in the 117th Report with an effective date aligned with the next review period, beginning 2023.

27. However, it should be noted that the time available for responding to the July 2024 Review did not permit a comprehensive review of allowances. It is recommended that a review of all such allowances be addressed in a subsequent report. This will allow for the completion of several surveys, including but not limited to, Housing Allowance, Overseas Travel Facilities, Transport Facilities, and Subsistence Allowance.

The Higher Judiciary

28. The SRC has noted the feedback regarding the recommendations for the Higher Judiciary in the 117th Report utilizing the market information from 2019. The Puisne Judge is the Anchor for the Higher Judiciary and the incumbent is required to have ten (10) years' experience as a practicing Attorney and be the holder of a Bachelor of Laws Degree (LLB), a Legal Education Certificate (LEC) and be admitted to practice Law in Trinidad and Tobago. The compensation of the Puisne Judge, along with that of the other two offices in the Higher Judiciary (Chief Justice and Justice of Appeal) are also fully exempted from taxation.

29. In the conduct of the CS which informed the 117th Report, market data was collected in respect of Senior Partners of leading local law firms and Top Corporate Attorneys in the public and private sectors. All Senior Partners surveyed possessed at least fifteen (15) years' experience and occupied executive decision making roles in their firms. A comparison of the total cash compensation (salary, allowances, and benefits) of a Puisne Judge with that of Senior Partners and Top Corporate Attorneys revealed that the Puisne Judge's compensation is ahead of the market. This trend persisted in the 2023 CS data, although the market gap narrowed.

30. In essence, due to the tax-free status of the compensation packages afforded to members of the Higher Judiciary, such compensation in comparison to market rates remains competitive. Consequently, based on the market data collected in the last two CS reviews, increases in the salaries of members of the Judiciary were not found to be warranted. However, having considered the relative positioning of offices of the Higher Judiciary among other legal and judicial offices within the purview of the SRC, the unique and singularly distinctive position held by members of

the Higher Judiciary in our society and the need to attract the highest calibre of personnel to such offices, the SRC is prepared to make certain recommendations.

31. In that regard, the SRC has noted that under its 98th Report, there existed a differential rounded off to 14% between the salary of a Puisne Judge and that of a Chief Legal Officer; 13% between the salary of a Puisne Judge and that of a Justice of Appeal and 20% between the salary of a Justice of Appeal and that of the Chief Justice. It has noted further, that in its 117th Report, the SRC recommended revised base salaries for offices under its purview which were determined by the application of relevant market based percentage increases to then existing salaries. In its 117th Report the SRC recommended a market based increase of 10.2% for Chief Legal Officers.

32. In light of the foregoing, the SRC considers it not unreasonable, and so recommends, that the above mentioned salary differentials be maintained. The SRC therefore recommends that the applicable differentials be applied firstly to the revised base salary of a Chief Legal Officer to determine the recommended new salary of a Puisne Judge, and by corollary that of the Justice of Appeal and that of the Chief Justice and that the resulting revised salaries for the Higher Judiciary take effect from April 1, 2020.

33. In keeping with its recommendations to revise rates for the next review period beginning 2023, as described at paragraph 26 above, the SRC recommends similar adjustments to the salaries of offices in the Higher Judiciary.

34. Furthermore, since the salary of the President of the Industrial Court is aligned with that of a Justice of Appeal, and the salaries of the Vice President and Chairman of the Essential Services, Industrial Court are aligned with that of a Puisne Judge, the SRC recommends a similar salary adjustment for these three offices in line with the revised recommendations for the offices in the Higher Judiciary. Additionally, the SRC recommends that an appropriate salary differential be maintained between the Member of the Industrial Court and the Vice President and Chairman of the Essential Services, Industrial Court.

35. Based on the foregoing, and the recommendations for the period with effect from 2023, it is to be noted that salaries for offices holders in the remit group would be impacted as follows:

Salary:

- 98.32% of the offices within the purview of the SRC prior to the 117th Report would be in receipt of an increase in salary;
- 1.68% of the offices within the purview of the SRC prior to the 117th Report would experience a reduction in salary;

Of those offices receiving an increase, 91% would receive an increase of over 20%, while 1.7% would receive an increase of less than 10%.

Recommendations

36. Based on the review conducted of the 117th Report, the SRC recommends that its recommendations therein remain save and except for the offices in the Higher Judiciary (Chief Justice, Justice of Appeal and Puisne Judge) and the offices in the Industrial Court (President, Vice President, Chairman, Essential Services and Member) in respect of which revised salaries have been recommended. Additionally, the SRC recommends that the salaries of offices under its purview be adjusted in 2023 as set out in **Appendix II**.

37. Further, the SRC renews its recommendation that a CS be conducted every three (3) years to inform a General Review that is undertaken in a three (3) year cycle so as to ensure compensation for offices are kept relatively current.

Effective Date

38. Based on the foregoing, the SRC recommends as follows:

(a) Salaries

- (i) the revised salaries set out in **Appendix II** be implemented in respect of the period April 1, 2020 to March 31, 2023; and with effect from April 1, 2023 except in the case of the Prime Minister, Members of Parliament and the Chief Secretary, Tobago House of Assembly;
- (ii) the revised salaries set out in **Appendix II** for the Prime Minister, Members of Parliament and Chief Secretary, Tobago House of Assembly be implemented in respect of the period October 1, 2020 to September 30, 2023; and with effect from October 1, 2023; and
- (iii) in the case of the offices for which the remuneration package recommended is lower than that which was previously applicable, the salaries and allowances which were paid to an incumbent in accordance with Minister of Finance and the Economy Circular No. 2 of 2014 dated April 29, 2014 should remain personal to him/her as long as he/she holds that office, until overtaken subsequently by increases in the salary and allowances of their respective offices.

(b) Allowances and Benefits

- (i) The Duty Allowance and Special Duty Allowance have been consolidated into basic salary and should be regarded as having been discontinued from April 1, 2020, except in the case of the Prime Minister for whom the Duty Allowance should be discontinued from October 1, 2020.
- (ii) Except in the cases where specified in **Appendix II**, the revised allowances and benefits applicable to the office holders, excluding the Prime Minister, Members of Parliament and the Chief Secretary, Tobago House of Assembly, should take effect from April 1, 2020. In respect of the Prime Minister, Members of Parliament and the Chief Secretary, Tobago House of Assembly, the effective date should be October 1, 2020.
- (iii) The following allowances/benefits should take effect from the date of the appropriate Circular giving effect to the recommendations of the SRC:
 - i. Motor Vehicle Loan Facilities and Tax Exemptions; and
 - ii. Subsistence Allowance

Dated this 24th day of October, 2024.



Nicole Ferreira-Aaron
(Chairman)



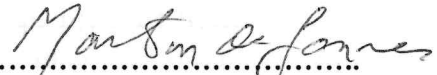
Howard Dottin



Sandra Marchack



Chrisendath Mahabir



Charles Martin de Gannes

APPENDIX I

NUMBER OF OFFICES TO BE REVIEWED BASED ON THE REMIT AND ACCORDING TO FAMILIES

No.	Family	Total
1	No Family Alignment	13
2	Elected and Appointed Officials	24
3	Judicial Offices	12
4	Legal Offices	65
5	Top Managers in the Public Service and Statutory Bodies and Senior Officers in the Protective Services and the Defence Force	64
6	Appointed Officials to Commissions and Boards	28
	TOTAL	206

OFFICES TO BE REVIEWED BASED ON THE REMIT (*In alphabetical order*)

NO FAMILY ALIGNMENT

1. Chairman, Essential Services Division, Industrial Court
2. Chief Justice
3. Deputy Director, Police Complaints Authority
4. Deputy Information Commissioner
5. Director, Police Complaints Authority
6. Information Commissioner
7. Justice of Appeal
8. Member, Industrial Court
9. Ombudsman
10. President, Industrial Court
11. Prime Minister
12. Puisne Judge
13. Vice President, Industrial Court

ELECTED AND APPOINTED OFFICIALS

1. Alderman and Councillor
2. Assemblyman, Tobago House of Assembly (THA)

ELECTED AND APPOINTED OFFICIALS cont'd

3. Assistant Secretary, Tobago House of Assembly (THA)
4. Chairman, Regional Corporation
5. Deputy Chief Secretary, Tobago House of Assembly (THA)
6. Deputy Mayor, Arima
7. Deputy Mayor, Chaguanas
8. Deputy Mayor, Point Fortin
9. Deputy Mayor, Port-of-Spain
10. Deputy Presiding Officer, Tobago House of Assembly (THA)
11. Deputy Speaker of the House of Representatives
12. Leader of the Opposition
13. Mayor, Arima
14. Mayor, Chaguanas
15. Mayor, Point Fortin
16. Mayor, Port-of-Spain
17. Mayor, San Fernando
18. Minority Leader, Tobago House of Assembly (THA)
19. Parliamentary Secretary
20. President of the Senate
21. Secretary, Tobago House of Assembly (THA)
22. Speaker of the House of Representatives
23. Vice Chairman, Regional Corporation
24. Vice President of the Senate

JUDICIAL OFFICES

1. Assistant Registrar and Deputy Marshal
2. Assistant Registrar, Industrial Court
3. Coroner
4. Court Executive Administrator
5. Deputy Registrar and Marshal
6. Magistracy Registrar and Clerk of the Court
7. Magistrate
8. Master of the High Court
9. Registrar & Marshal of the Supreme Court
10. Registrar, Equal Opportunity Tribunal
11. Registrar, Industrial Court
12. Registrar, Tax Appeal Board

LEGAL OFFICES

1. Assistant Chief Parliamentary Counsel
2. Assistant Chief State Counsel, Inland Revenue Division
3. Assistant Chief State Solicitor
4. Assistant Director of Public Prosecutions

LEGAL OFFICES cont'd

5. Assistant Registrar General – Trinidad
6. Assistant Solicitor General
7. Chief Parliamentary Counsel
8. Chief State Counsel, Inland Revenue Division
9. Chief State Solicitor
10. Commission Secretary, Law Reform Commission
11. Controller, Intellectual Property Office
12. Deputy Chief Parliamentary Counsel
13. Deputy Chief State Solicitor
14. Deputy Controller, Intellectual Property Office
15. Deputy Director of Public Prosecutions
16. Deputy Registrar General
17. Deputy Solicitor General
18. Director of Public Prosecutions
19. Examiner of Title
20. Law Reform Officer
21. Legal Adviser, Ministry of Health
22. Legal Adviser, Service Commissions Department
23. Legal Research Officer I, Law Reform Commission
24. Legal Research Officer I, Service Commissions Department
25. Legal Research Officer II, Law Reform Commission
26. Parliamentary Counsel I, Law Reform Commission
27. Parliamentary Counsel I, Legislative Drafting Department
28. Parliamentary Counsel II, Law Reform Commission
29. Parliamentary Counsel II, Legislative Drafting Department
30. Registrar General
31. Registrar, Environmental Commission
32. Senior Parliamentary Counsel, Law Reform Commission
33. Senior State Counsel, Customs and Excise
34. Senior State Counsel, Planning and Development
35. Senior State Counsel, Service Commissions Department
36. Senior State Counsel, Solicitor General's Department
37. Senior State Counsel, Tobago House of Assembly (THA)
38. Senior State Solicitor, Chief State Solicitor's Department
39. Solicitor General
40. State Counsel I, Customs and Excise
41. State Counsel I, Director of Public Prosecutions
42. State Counsel I, Inland Revenue Division
43. State Counsel I, Ministry of Health
44. State Counsel I, Ombudsman
45. State Counsel I, Solicitor General's Department
46. State Counsel I, Treasury Solicitor's Department
47. State Counsel II, Director of Public Prosecutions
48. State Counsel II, Inland Revenue Division

LEGAL OFFICES cont'd

49. State Counsel II, Ministry of Energy and Energy Industries
50. State Counsel II, Ministry of Health
51. State Counsel II, Planning and Development
52. State Counsel II, Service Commissions Department
53. State Counsel II, Solicitor General's Department
54. State Counsel II, Statutory Authorities' Service Commissions
55. State Counsel II, Treasury Solicitor's Department
56. State Counsel III, Director of Public Prosecutions
57. State Counsel III, Inland Revenue Division
58. State Counsel III, Ministry of National Security
59. State Counsel III, Ministry of Trade and Industry
60. State Counsel III, Office of the Prime Minister
61. State Counsel III, Service Commissions Department
62. State Counsel III, Solicitor General's Department
63. State Solicitor I, Chief State Solicitor's Department
64. State Solicitor II, Chief State Solicitor's Department
65. Treasury Solicitor, Treasury Solicitor's Department

TOP MANAGERS IN THE PUBLIC SERVICE AND STATUTORY BODIES AND SENIOR OFFICERS IN THE PROTECTIVE SERVICES AND THE DEFENCE FORCE

Top Managers in the Public Service

1. Administrator, Tobago House of Assembly (THA)
2. Assistant Auditor General
3. Assistant Commissioner of Inland Revenue
4. Assistant Commissioner of Valuations
5. Assistant Director of Budgets
6. Chief Administrator, Tobago House of Assembly (THA)
7. Chief Education Officer
8. Chief Election Officer
9. Chief Immigration Officer
10. Chief Medical Officer
11. Chief Personnel Officer
12. Clerk of the House
13. Clerk of the Senate
14. Clerk, Tobago House of Assembly (THA)
15. Commissioner of Inland Revenue
16. Commissioner of Inland Revenue & Chairman of the Board of Inland Revenue
17. Commissioner of Valuations
18. Comptroller of Accounts
19. Comptroller of Customs and Excise
20. Deputy Auditor General

Top Managers in the Public Service cont'd

21. Deputy Chief Immigration Officer
22. Deputy Chief Personnel Officer
23. Deputy Comptroller of Accounts
24. Deputy Comptroller of Customs and Excise
25. Deputy Director of Budgets
26. Deputy Director of Contracts
27. Deputy Director of Personnel Administration
28. Deputy Director, Electronic Monitoring Unit
29. Deputy Director, Financial Intelligence Unit
30. Deputy Permanent Secretary
31. Deputy Secretary to Cabinet
32. Deputy Supervisor of Insolvency
33. Director of Budgets
34. Director of Contracts
35. Director of Personnel Administration
36. Director, Electronic Monitoring Unit
37. Director, Financial Intelligence Unit
38. Director, Forensic Science Centre
39. Director, Maritime Services
40. Executive Director, Investment/Divestment
41. Executive Officer, Office of the Ombudsman
42. Permanent Secretary
43. Permanent Secretary to the Prime Minister and Head of the Public Service
44. Permanent Secretary, Ministry of Finance
45. Registrar, Integrity Commission
46. Secretary to Cabinet
47. Secretary, National Security Council Secretariat
48. Supervisor of Insolvency
49. Transport Commissioner

Top Managers in Statutory Bodies

50. Assistant Secretary, Legal Aid and Advisory Authority
51. Deputy Executive Director, National Library and Information System Authority
52. Executive Director, Occupational Safety and Health Agency
53. General Manager, Public Transport Service Corporation
54. President, National Institute of Higher Education (Research, Science and Technology)
55. Secretary, Legal Aid and Advisory Authority

Senior Officers in the Protective Services and the Defence Force

56. Chief Fire Officer
57. Chief of Defence Staff
58. Commissioner of Police

Senior Officers in the Protective Services and the Defence Force cont'd

59. Commissioner of Prisons
60. Deputy Chief Fire Officer
61. Deputy Commissioner of Police
62. Special Advisor on Protective Services & CEO of the National Security Council
63. Vice Chief of Defence Staff

Senior Diplomatic Representatives

64. High Commissioner (Non-Resident)

APPOINTED OFFICIALS TO COMMISSIONS AND BOARDS

1. Chairman, Elections and Boundaries Commission
2. Chairman, Environmental Commission
3. Chairman, Equal Opportunity Commission
4. Chairman, Integrity Commission
5. Chairman, Law Reform Commission
6. Chairman, Police Service Commission
7. Chairman, Public Service Appeal Board
8. Chairman, Public Service Commission
9. Chairman, Registration, Recognition and Certification Board
10. Chairman, Salaries Review Commission
11. Chairman, Sentencing Commission
12. Chairman, Statutory Authorities' Appeal Board
13. Chairman, Statutory Authorities' Service Commission
14. Chairman, Teaching Service Commission
15. Deputy Chairman, Environmental Commission
16. Deputy Chairman, Integrity Commission
17. Deputy Chairman, Public Service Commission
18. Deputy Chairman, Statutory Authorities' Service Commission
19. Lay Assessor, Equal Opportunity Tribunal
20. Member, Elections and Boundaries Commission
21. Member, Environmental Commission
22. Member, Equal Opportunity Commission
23. Member, Police Service Commission
24. Member, Public Service Appeal Board
25. Member, Statutory Authorities' Service Commission
26. Member, Tax Appeal Board
27. Member, Teaching Service Commission
28. Vice Chairman, Equal Opportunity Commission

APPENDIX II

Recommended revised salaries for offices within the purview of the Salaries Review Commission

PRESIDENT

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	73,920
With effect from April 1, 2023	81,170

Transport Facilities

A fleet of official motor vehicles, fully maintained by the State and manned by a complement of chauffeurs.

Housing

Official residences, fully furnished and maintained by the State with the necessary complement of household staff.

Where the official residence is not available for use by the President, and suitable alternative accommodation is not provided, an allowance of \$28,000 per month.

Entertainment

An Entertainment Vote to meet official expenses incurred by the President.

Vacation Leave

Sixty (60) calendar days per annum.

Overseas Travel Facilities

- (i) Entitlement to passages (to the maximum value of two adult first class, or equivalent class, return airfares to the United Kingdom) annually for the President, spouse, if any, and dependent children, if any, under the age of eighteen.
- (ii) Either provision of hotel accommodation and meals plus a Subsistence Allowance of US\$150 per day, or an allowance of US\$200 per day for accommodation plus a Subsistence Allowance of US\$150 per day.

- (iii) The cost of transportation to be met by the State.
- (iv) One hotel suite to facilitate the holding of conferences or any minor entertainment.
- (v) The cost of entertainment to be met by the State.
- (vi) A Warm Clothing Allowance of US\$900 per annum.

Telecommunication Facilities

The cost of internet access and telephone expenses to be paid by the State.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the President's Emoluments Act, Chap. 2:50.

Exemption from Taxation

The salary, pension and any allowance of whatsoever nature payable to the office holder in respect of his/her service as President to be wholly exempt from the payment of income tax and any other tax.

PRIME MINISTER

Salary

\$ per month

With effect from October 1, 2020 - September 30, 2023

80,000

With effect October 1, 2023

87,847

Transport Facilities

- (i) A fleet of official motor vehicles, fully furnished by the State and manned by a complement of chauffeurs.
- (ii) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$6,660 per month.
- (vi) A personal chauffeur.

Subsistence Allowance

- (i) For travel to Tobago on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (ii) Travel/accommodation expenses, including meals, incurred by the spouse of the office holder in Trinidad when attending official functions in Tobago, to be met by the State.

Housing

Official residences, fully furnished and maintained by the State with the necessary complement of household staff.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Office of the Prime Minister.

Vacation Leave

Thirty (30) calendar days per annum. Where it is not convenient for the office holder to proceed on leave in any given year, such leave to be preserved to be taken at a convenient time or alternatively, the office holder to be given the option to receive salary in lieu thereof. Such payment to be made at the end of the Full Parliamentary Term to which the leave relates.

Overseas Travel Facilities

- (i) On visits abroad, to be provided with hotel accommodation and meals plus a Subsistence Allowance of US\$150 per day.
- (ii) An annual Travel Grant of \$36,800.

Telecommunication Facilities

The cost of internet access and telephone expenses related to official business to be paid by the State.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Prime Minister’s Pension Act, Chap. 2:51.

THE HIGHER JUDICIARY

<u>Salary</u>	<u>\$ per month</u>
Chief Justice	
With effect from April 1, 2020 - March 31, 2023	55,477
With effect from April 1, 2023	60,919
Justice of Appeal	
With effect from April 1, 2020 - March 31, 2023	46,299
With effect from April 1, 2023	50,840
Puisne Judge	
With effect from April 1, 2020 - March 31, 2023	41,098
With effect from April 1, 2023	45,130

Transport Facilities

Chief Justice

- (i) An official motor vehicle with all maintenance and operational costs met by the State.
- (ii) An official chauffeur who shall be a police officer.

Chief Justice

Justice of Appeal

Puisne Judge

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.

(iv) A Transportation Allowance as follows: -

	<u>\$ per month</u>
Chief Justice	5,040
Justice of Appeal	4,560
Puisne Judge	4,560

(v) A personal chauffeur.

Subsistence Allowance

(i) \$200 per day in the following cases:-

- (a) Where the office holder lives in North Trinidad and is on duty in San Fernando;
- (b) Where the office holder lives in South Trinidad and is on duty in Port of Spain;
- (c) Where the office holder lives in Trinidad/Tobago and is on duty in Tobago/Trinidad and no meals are provided.

(ii) Where the office holder lives in Trinidad/Tobago and is on duty in Tobago/Trinidad and meals are provided, \$75 per day;

(iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

Chief Justice

Rent-free, fully furnished, super-grade residence or an allowance of \$28,000 per month in lieu.

Justice of Appeal

Puisne Judge

Rent-free, fully furnished, super-grade residence or an allowance of \$24,000 per month in lieu.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chief Justice.

Vacation Leave

- (i) Vacation Leave to coincide with the “court vacation” at Christmas and Easter.

Chief Justice Justice of Appeal

- (ii) In addition to (i) above, six (6) weeks per annum.

Puisne Judge

- (iii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

- (i) A Travel Grant of \$69,000 per annum.
- (ii) Judicial Contact Allowance
\$118,000 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder’s option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Judges Salaries and Pensions Act, Chap. 6:02.

Exemption from Taxation

The salary, pension and every allowance of whatsoever nature payable to a Judge in respect of his service as a Judge to be wholly exempt from the payment of income tax or any other tax.

AUDITOR GENERAL

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

43,500

With effect from April 1, 2023

47,767

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) A new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$63,000; or
 - (b) A used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$63,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.
- (v) When on duty in Tobago, provision of paid passages (by sea or air at the office holder's option) and free transport of his/her motor vehicle to and from Tobago.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Auditor General's Department.

Vacation Leave

Thirty (30) calendar pays per annum.

Overseas Travel Facilities

A Travel Grant of \$69,000 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

THE INDUSTRIAL COURT PRESIDENT, VICE PRESIDENT AND CHAIRMAN, ESSENTIAL SERVICES DIVISION

Salary

\$ per month

President

With effect from April 1, 2020 - March 31, 2023	46,299
With effect from April 1, 2023	50,840

Vice President

With effect from April 1, 2020 - March 31, 2023	41,098
With effect from April 1, 2023	45,130

Chairman, Essential Services Division

With effect from April 1, 2020 - March 31, 2023	41,098
With effect from April 1, 2023	45,130

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.

- (iv) A Transportation Allowance of \$4,560 per month.
- (v) A personal chauffeur.

Subsistence Allowance

- (i) \$200 per day in the following cases:-
 - (a) Where the office holder lives in North Trinidad and is on duty in San Fernando;
 - (b) Where the office holder lives in South Trinidad and is on duty in Port of Spain;
 - (c) Where the office holder lives in Trinidad/Tobago and is on duty in Tobago/Trinidad and no meals are provided.
- (ii) Where the office holder lives in Trinidad/Tobago and is on duty in Tobago/Trinidad and meals are provided, \$75 per day;
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

Rent-free, furnished, super-grade quarters or an allowance of \$12,360 per month in lieu.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the President, Industrial Court.

Vacation Leave

- (i) Vacation Leave to coincide with the “court vacation” at Christmas and Easter.

President

- (ii) In addition to (i) above, six (6) weeks per annum.

Vice President

Chairman, Essential Services Division

- (iii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

(i) A Travel Grant of \$69,000 per annum.

(ii) Industrial Court Contact Allowance

\$118,000 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

President

- (i) Where the office holder is a Judge of the Supreme Court of Judicature, entitlement to superannuation benefits in accordance with the provisions of the Judges Salaries and Pensions Act, Chap. 6:02; and
- (ii) An office holder who is not a Judge of the Supreme Court to be provided with superannuation benefits in accordance with the provisions of the Industrial Court (Pensions and Gratuities of Members) Regulations.

Vice President

Chairman, Essential Services Division

Entitlement to superannuation benefits in accordance with the provisions of the Industrial Court (Pensions and Gratuities of Members) Regulations.

Exemption from Taxation

President

The salary, pension and every allowance of whatsoever nature payable to the office holder in respect of his service as President to be wholly exempt from the payment of income tax or any other tax.

MEMBER

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

35,347

With effect from April 1, 2023

38,802

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax and Value Added Tax; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day in the following cases:-
 - (a) Where the office holder lives in North Trinidad and is on duty in San Fernando;
 - (b) Where the office holder is on duty in Tobago and no meals are provided.

- (ii) Where the office holder is on duty in Tobago and meals are provided, \$75 per day;
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the President, Industrial Court.

Vacation Leave

- (i) Vacation Leave to coincide with the “court vacation” at Christmas and Easter.
- (ii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder’s option, an allowance of \$400 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Industrial Court (Pensions and Gratuities of Members) Regulations.

OMBUDSMAN

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

36,400

With effect from April 1, 2023

39,970

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) When travelling on official business outside of Port of Spain or in Tobago, \$200 per day.

- (ii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$34,500 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

THE POLICE COMPLAINTS AUTHORITY

Salary

\$ per month

Director

With effect from April 1, 2020 - March 31, 2023	33,700
With effect from April 1, 2023	37,005

Deputy Director

With effect from April 1, 2020 - March 31, 2023	29,100
With effect from April 1, 2023	31,954

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Authority.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

Director

\$12,360 per month.

Deputy Director

\$10,080 per month

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$34,500 per annum.

Telecommunication Facilities

\$400 per month.

Entertainment Allowance

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of Director, Police Complaints Authority.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

OFFICE OF THE INFORMATION COMMISSIONER

Salary

\$ per month

Information Commissioner

With effect from April 1, 2020 - March 31, 2023 36,400

With effect from April 1, 2023 39,970

Deputy Information Commissioner

With effect from April 1, 2020 - March 31, 2023 31,300

With effect from April 1, 2023 34,370

Transport Facilities

Information Commissioner

(i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

(a) a new motor vehicle with exemptions from Motor Vehicle Tax, Value Added Tax and Customs Duty limited to the following maxima:-

Motor Vehicle Tax	\$30,000
VAT (12.5%)	\$44,000
Customs Duty	\$90,000

or

(b) a used motor vehicle with exemptions from Special Motor Vehicles Tax, Value Added Tax and Customs Duty limited to the following maxima:-

Special Motor Vehicle Tax	\$30,000
VAT (12.5%)	\$44,000
Customs Duty	\$90,000

(ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

(iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.

- (iv) A Transportation Allowance of \$4,560 per month.

Deputy Information Commissioner

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

- (a) a new motor vehicle with exemptions from Motor Vehicle Tax, Value Added Tax and Customs Duty limited to the following maxima:-

Motor Vehicle Tax	\$30,000
VAT (12.5%)	\$32,000
Customs Duty	\$60,000

or

- (b) a used motor vehicle with exemptions from Special Motor Vehicles Tax, Value Added Tax and Customs Duty limited to the following maxima:-

Special Motor Vehicle Tax	\$30,000
VAT (12.5%)	\$32,000
Customs Duty	\$60,000

- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Office of the Information Commissioner.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

Information Commissioner

\$12,360 per month.

Deputy Information Commissioner

\$10,080 per month

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$34,500 per annum

Telecommunication Facilities

\$400 per month.

Entertainment Allowance

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Information Commissioner

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

ELECTED AND APPOINTED OFFICIALS
MINISTER OF GOVERNMENT

Salary

\$ per month

Minister of Government (Cabinet)

With effect from October 1, 2020 - September 30, 2023	47,500
With effect from October 1, 2023	52,159

Minister of Government (Non Cabinet)

With effect from October 1, 2020 - September 30, 2023	39,300
With effect from October 1, 2023	43,155

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$6,660 per month.
- (v) A personal chauffeur.

Tobago Special Transport Facility

- (i) Where a Minister who is an elected Member of Parliament normally resides in Tobago, works in Trinidad, and maintains a residence in Tobago, a maximum of eighty-five (85) return tickets per annum, by air, to Tobago;

- (ii) Where a Minister who is an elected Member of Parliament normally resides in Tobago, works in Trinidad, and does not maintain a residence in Tobago, a maximum of fifty-five (55) return tickets per annum, by air, to Tobago; and
- (iii) Where a Minister who is not an elected Member of Parliament normally resides in Tobago, works in Trinidad, and maintains a residence in Tobago, a maximum of thirty (30) return tickets per annum, by air, to Tobago.

(The cost of the tickets to be met by Parliament Department.)

Tobago Allowance

\$6,330 per month, where a Minister who normally resides in Tobago is required to live in Trinidad to carry out his/her ministerial responsibilities.

Subsistence Allowance

- (i) A Subsistence Allowance of \$2,000 per month.
- (ii) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (iii) For travel to Tobago on official business, or where the office holder resides in Tobago to carry out his/her ministerial duties and is required to travel to Trinidad on official business, the cost of accommodation and meals to be met by the State, as necessary.
- (iv) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago, to be met by the State.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing

- (i) \$12,360 per month.
- (ii) Where normal residence is in Tobago and the office holder resides in Trinidad and appropriate housing accommodation is not provided by the State, the Housing Allowance at (i) above to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the relevant Ministry to which the office holder is assigned.

Vacation Leave

Thirty (30) calendar days per annum. Where it is not convenient for the office holder to proceed on leave in any given year, such leave to be preserved to be taken at a convenient time or alternatively, the office holder to be given the option to receive salary in lieu thereof. Such payment to be made at the end of the Full Parliamentary Term to which the leave relates.

Overseas Travel Facilities

An annual Travel Grant of \$36,800 per annum.

Telecommunication Facilities

The cost of installation of a telephone with internet access in the office holder's private residence, rental costs and other charges, including Value Added Tax, related to official business to be met by the State.

Tobago Constituency Allowance

\$4,710 per month, where a Minister who normally resides in Tobago but works in Trinidad is an elected Member of Parliament.

Professional Allowance

Attorney General

\$4,110 per month.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

PRESIDENT OF THE SENATE AND SPEAKER OF THE HOUSE OF REPRESENTATIVES

PRESIDENT OF THE SENATE

Salary

\$ per month

With effect from October 1, 2020 - September 30, 2023

39,300

With effect from October 1, 2023

43,155

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty;
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$6,660 per month.
- (v) A personal chauffeur.

Tobago Allowance

\$6,330 per month, where an office holder who normally resides in Tobago is required to live in Trinidad to carry out his/her responsibilities as President of the Senate.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago on official business, the cost of accommodation and meals, as necessary to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

The cost of installation of a telephone with internet access in the office holder's private residence, rental costs and other charges, including Value Added Tax, related to official business to be met by the State.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

SPEAKER OF THE HOUSE OF REPRESENTATIVES

Salary

\$ per month

With effect from October 1, 2020 - September 30, 2023

42,500

With effect from October 1, 2023

46,669

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$6,660 per month.
- (v) A personal chauffeur.

Tobago Allowance

\$6,330 per month, where an office holder who normally resides in Tobago is required to live in Trinidad to carry out his/her responsibilities as Speaker of the House of Representatives.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago on official business, the cost of accommodation and meals, as necessary to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago, to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

The cost of installation of a telephone with internet access in the office holder's private residence, rental costs and other charges, including Value Added Tax, related to official business to be met by the State.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

LEADER OF THE OPPOSITION

Salary

\$ per month

With effect from October 1, 2020 - September 30, 2023

47,500

With effect from October 1, 2023

52,159

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$6,660 per month.
- (v) A personal chauffeur.

Subsistence Allowance

- (i) A Subsistence Allowance of \$1,500 per month.
- (ii) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.

- (iii) For travel to Tobago on official business, or where the office holder represents a constituency in Tobago and resides in Tobago and is required to travel to Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iv) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago, to be met by the State.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$12,360 per month

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Telecommunication Facilities

The rental costs of a telephone with internet access in the office holder's private residence and other charges, including Value Added Tax, related to official business to be met by the State.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following: -

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

PARLIAMENTARY SECRETARY (Elected and Non-Elected)

Salary

\$ per month

With effect from October 1, 2020 - September 30, 2023

37,000

With effect from October 1, 2023

40,629

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.
- (v) A personal chauffeur.

Tobago Special Transport Facility

- (i) Where a Parliamentary Secretary who is an elected Member of Parliament normally resides in Tobago, works in Trinidad, and maintains a residence in Tobago, a maximum of eighty-five (85) return tickets per annum, by air, to Tobago;

- (ii) Where a Parliamentary Secretary who is an elected Member of Parliament normally resides in Tobago, works in Trinidad, and does not maintain a residence in Tobago, a maximum of fifty-five (55) return tickets per annum, by air, to Tobago; and
- (iii) Where a Parliamentary Secretary who is not an elected Member of Parliament normally resides in Tobago, works in Trinidad, and maintains a residence in Tobago, a maximum of thirty (30) return tickets per annum, by air, to Tobago.

(The cost of the tickets to be met by Parliament Department.)

Tobago Allowance

\$6,330 per month where a Parliamentary Secretary who normally resides in Tobago is required to live in Trinidad to carry out his/her responsibilities as a Parliamentary Secretary.

Subsistence Allowance

- (i) A Subsistence Allowance of \$1,500 per month.
- (ii) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (iii) For travel to Tobago on official business, or where the office holder resides in Tobago to carry out his/her duties as Parliamentary Secretary and is required to travel to Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iv) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

- (i) \$7,740 per month.
- (ii) Where normal residence is in Tobago and the office holder resides in Trinidad and appropriate housing accommodation is not provided by the State, the Housing Allowance at (i) above to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the relevant Ministry to which the office holder is assigned.

Vacation Leave

Thirty (30) calendar days per annum. Where in the opinion of the Prime Minister, it is not convenient for him (the Prime Minister) to allow the office holder to proceed on leave in any given year, such leave to be preserved to be taken at a convenient time, or alternatively, the office holder to be given the option to receive salary in lieu thereof. Such payment to be made at the end of the Full Parliamentary Term to which the leave relates.

Telecommunication Facilities

The cost of installation of a telephone with internet access in the office holder's private residence rental costs and other charges, including Value Added Tax, related to official business to be met by the State.

Tobago Constituency Allowance

\$4,710 per month, where a Parliamentary Secretary who normally resides in Tobago but works in Trinidad is an elected Member of Parliament.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

**VICE PRESIDENT OF THE SENATE
AND
DEPUTY SPEAKER OF THE HOUSE OF REPRESENTATIVES**

VICE PRESIDENT OF THE SENATE

<u>Salary</u>	<u>\$ per month</u>
With effect from October 1, 2020 - September 30, 2023	23,268
With effect from October 1, 2023	25,550

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago/Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Telecommunication Facilities

\$400 per month.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following: -

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Where the office holder has served for at least one year, entitlement to a gratuity equivalent to 20% of basic salary earned over the term of office.

DEPUTY SPEAKER OF THE HOUSE OF REPRESENTATIVES

Salary

\$ per month

With effect from October 1, 2020 - September 30, 2023
With effect from October 1, 2023

24,668
27,088

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago on official business, or where the office holder represents a constituency in Tobago and resides in Tobago and is required to travel to Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred in respect of the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following: -

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

MEMBER OF THE SENATE (other than Ministers and Parliamentary Secretaries)

<u>Salary</u>	<u>\$ per month</u>
With effect from October 1, 2020 - September 30, 2023	15,500
With effect from October 1, 2023	17,020

Transport Facilities

Senators, other than temporary appointees

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Temporary appointees

A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago or where an office holder who resides in Tobago travels to Trinidad, on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Telecommunication Facilities

\$400 per month.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following: -

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Where a Member of the Senate is not a legislator as defined and has served for at least one year, entitlement to a gratuity equivalent to 20% of basic salary earned over the term of office.

**MEMBER OF THE HOUSE OF REPRESENTATIVES
(other than Ministers and Parliamentary Secretaries)**

Salary**\$ per month**

With effect from October 1, 2020 - September 30, 2023

20,668

With effect from October 1, 2023

22,695

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) Entitlement to the cost of accommodation and meals in the event that the office holder is required to stay overnight as a result of late sittings of Parliament, provided that he/she resides beyond a radius of sixteen (16) kilometres from Port of Spain.
- (ii) For travel to Tobago on official business, or where the office holder represents a constituency in Tobago and resides in Tobago and is required to travel to Trinidad on official business, the cost of accommodation and meals, as necessary, to be met by the State.
- (iii) Travel/accommodation expenses, including meals, incurred by the spouse of an office holder in Tobago/Trinidad when attending official functions in Trinidad/Tobago to be met by the State.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Telecommunication Facilities

\$400 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Speaker of the House of Representatives.

Committee Service Allowance

Where the office holder serves on the Public Accounts Committee, the Public Accounts (Enterprises) Committee or on the Joint Select Committees established by section 66A of the Constitution, entitlement to the following: -

Chairman

A Committee Service Allowance of \$3,000 per month per Committee.

Member

A Committee Service Allowance of \$1,500 per month per Committee.

Pension/Gratuity

Retiring allowance and/or gratuity to be provided in accordance with the provisions of the Retiring Allowances (Legislative Service) Act, Chap. 2:03.

TOBAGO HOUSE OF ASSEMBLY

CHIEF SECRETARY

Salary

\$ per month

With effect from October 1, 2020 - September 30, 2023

47,500

With effect from October 1, 2023

52,159

Transport Facilities

- (i) An official motor vehicle, fully maintained by the Assembly.
- (ii) An official driver.
- (iii) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (iv) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (v) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (vi) A Transportation Allowance of \$6,660 per month.

Subsistence Allowance

- (i) A Subsistence Allowance of \$2,000 per month.
- (ii) In the event that the official residence is unavailable for occupation and the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to

seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.

- (iii) Travel/accommodation expenses, including meals, incurred when on official business or attending official functions in Trinidad to be met by the Assembly.
- (iv) Travel/accommodation expenses, including meals, incurred in respect of the spouse of the office holder, when attending official functions in Trinidad to be met by the Assembly.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing

Official residence to be maintained by the Assembly. Where the official residence is not available for occupation and appropriate alternative arrangements for official accommodation are not established, an allowance of \$12,360 per month to be payable.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$36,800 per annum.

Telecommunication Facilities

Telephone expenses with internet access related to official business to be paid by the Assembly. In the event that the official residence is not available for occupation and appropriate alternative arrangements for official accommodation are not established, the cost of installation of a telephone with internet access in his/her private residence, rental costs and other charges, including Value Added Tax, related to official business to be met by the Assembly.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

DEPUTY CHIEF SECRETARY/SECRETARY/ASSISTANT SECRETARY

Salary

\$ per month

Deputy Chief Secretary

With effect from April 1, 2020 - March 31, 2023	37,000
With effect from April 1, 2023	40,629

Secretary

With effect from April 1, 2020 - March 31, 2023	34,900
With effect from April 1, 2023	38,323

Assistant Secretary

With effect from April 1, 2020 - March 31, 2023	31,000
With effect from April 1, 2023	34,041

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.

- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance as follows:

Deputy Chief Secretary and Secretary

\$5,040 per month.

Assistant Secretary

\$4,920 per month.

Deputy Chief Secretary and Secretary

- (v) A personal chauffeur.

Service Allowance

Assistant Secretary

\$5,050 per month

Subsistence Allowance

- (i) A Subsistence Allowance of \$2,000 per month.
- (ii) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.
- (iii) Travel/accommodation expenses, including meals, incurred when on official business or attending official functions in Trinidad to be met by the Assembly.
- (iv) Travel/accommodation expenses, including meals, incurred in respect of the spouse of the office holder, when attending official functions in Trinidad to be met by the Assembly.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

Deputy Chief Secretary and Secretary

\$7,740 per month.

Assistant Secretary

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

Deputy Chief Secretary and Secretary

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$400 per month. (Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds office.)

Assistant Secretary

\$400 per month.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Chief Secretary to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

PRESIDING OFFICER

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

24,668

With effect from April 1, 2023

27,088

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.
- (v) A personal chauffeur.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from Scarborough.
- (ii) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.

- (iii) Travel/accommodation expenses, including meals, incurred when on official business or attending official functions in Trinidad to be met by the Assembly.
- (iv) Travel/accommodation expenses, including meals, incurred in respect of the spouse of the office holder, when attending official functions in Trinidad to be met by the Assembly.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Chief Secretary to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are available without a prescription.)

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

MINORITY LEADER

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

26,201

With effect from April 1, 2023

28,771

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) A Subsistence Allowance of \$1,200 per month.
- (ii) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.
- (iii) Travel/accommodation expenses, including meals, incurred when on official business or attending official functions in Trinidad to be met by the Assembly.
- (iv) Travel/accommodation expenses, including meals, incurred in respect of the spouse of the office holder, when attending official functions in Trinidad to be met by the Assembly.
- (v) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$400 per month.

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

DEPUTY PRESIDING OFFICER

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

22,043

With effect from April 1, 2023

24,205

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.
- (ii) Travel/accommodation expenses, including meals, incurred in respect of the office holder and spouse, when attending official functions in Trinidad to be met by the Assembly.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$400 per month.

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

ASSEMBLYMAN (other than the holder of another office)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	14,600
With effect from April 1, 2023	16,032

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.

- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make arrangements for accommodation and meals.
- (ii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$300 per month.

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

COUNCILLOR (other than the holder of another office)

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	9,732
With effect from April 1, 2023	10,687

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) Where the office holder resides beyond a radius of ten (10) kilometres from Scarborough, and he/she is required to seek overnight accommodation in Scarborough or its environs as a result of late sittings of the Assembly, the Assembly to make appropriate arrangements for accommodation and meals.
- (ii) Travel/accommodation expenses, including meals, incurred in respect of the office holder and spouse, when attending official functions in Trinidad to be met by the Assembly.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote established by the Assembly.

Telecommunication Facilities

\$300 per month.

Pension/Gratuity

Benefits in accordance with a contributory pension scheme established for members of the Assembly.

LOCAL GOVERNMENT OFFICIALS

MAYOR

CHAIRMAN OF A REGIONAL CORPORATION

<u>Honorarium</u>	<u>\$ per month</u>
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City and Borough Corporation

Mayor

Port of Spain

With effect from April 1, 2020 - March 31, 2023	26,201
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With effect from April 1, 2023	28,771
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San Fernando

With effect from April 1, 2020 - March 31, 2023	23,268
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With effect from April 1, 2023	25,550
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Chaguanas

With effect from April 1, 2020 - March 31, 2023	23,268
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With effect from April 1, 2023	25,550
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Arima

With effect from April 1, 2020 - March 31, 2023	23,268
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With effect from April 1, 2023	25,550
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Point Fortin

With effect from April 1, 2020 - March 31, 2023	23,268
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With effect from April 1, 2023	25,550
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Regional Corporations

Chairman

With effect from April 1, 2020 - March 31, 2023	23,383
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With effect from April 1, 2023	25,676
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Chairman-Convener of a committee

Where an office holder serves as a Chairman-Convener of a committee of the Council of a Corporation, to be eligible for an allowance of \$870 per month, in addition to the honorarium for which he/she is eligible.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax and Value Added Tax.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$1,050 per month.
- (ii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the respective Corporations.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary of the Ministry

with responsibility for Local Government to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

A gratuity equivalent to 20% of gross honorarium earned during the term of office.

OTHER LOCAL GOVERNMENT OFFICIALS

Honorarium

\$ per month

City and Borough Corporations

Deputy Mayor

Port of Spain

With effect from April 1, 2020 - March 31, 2023 10,966

With effect from April 1, 2023 12,042

San Fernando

With effect from April 1, 2020 - March 31, 2023 10,332

With effect from April 1, 2023 11,345

Chaguanas

With effect from April 1, 2020 - March 31, 2023 10,332

With effect from April 1, 2023 11,345

Arima

With effect from April 1, 2020 - March 31, 2023 10,332

With effect from April 1, 2023 11,345

Point Fortin

With effect from April 1, 2020 - March 31, 2023 10,332

With effect from April 1, 2023 11,345

Alderman and Councilor

With effect from April 1, 2020 - March 31, 2023 5,500

With effect from April 1, 2023 6,039

Regional Corporations

Vice Chairman

With effect from April 1, 2020 - March 31, 2023	10,230
With effect from April 1, 2023	11,233

Alderman and Councillor

With effect from April 1, 2020 - March 31, 2023	5,500
With effect from April 1, 2023	6,039

Chairman-Convener of a committee

Where an office holder serves as a Chairman-Convener of a committee of the Council of a Corporation, to be eligible for an allowance of \$870 per month, in addition to the honorarium for which he/she is eligible.

Transport Facilities

A Transportation Allowance of \$1,860 per month.

Subsistence Allowance

- (i) \$650 per month.

Deputy Mayor and Vice Chairman

- (ii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the respective Corporations.

Telecommunication Facilities

Deputy Mayor and Vice Chairman

\$400 per month.

Alderman and Councillor

\$300 per month.

JUDICIAL OFFICES

MASTER OF THE HIGH COURT

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

34,000

With effect from April 1, 2023

37,335

Professional Allowance

\$4,400 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years, in addition to the Housing Allowance.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Court Executive Administrator.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

CHIEF MAGISTRATE**Salary****\$ per month**

With effect from April 1, 2020 - March 31, 2023

37,450

With effect from April 1, 2023

41,123

Professional Allowance

\$4,400 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or

- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years, in addition to the Housing Allowance.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Court Executive Administrator.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

DEPUTY CHIEF MAGISTRATE

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

35,700

With effect from April 1, 2023

39,202

Professional Allowance

\$3,750 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Service Allowance

\$5,050 per month.

Special Allowance

Magistrates who are assigned for duty in the Magisterial districts of Mayaro, Rio Claro, Princes Town, Siparia and Point Fortin only.

\$1,840 per month to be paid subject to prescribed conditions.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years, in addition to the Housing Allowance.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

REGISTRAR AND MARSHAL

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

39,300

With effect from April 1, 2023

43,155

Professional Allowance

\$3,750 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or

- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years, in addition to the Housing Allowance.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

SENIOR MAGISTRATE

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

32,400

With effect from April 1, 2023

35,578

Professional Allowance

\$3,200 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Special Allowance

For Magistrates who are assigned for duty in the Magisterial districts of Mayaro, Rio Claro, Princes Town, Siparia and Point Fortin only.

\$1,840 per month to be paid subject to prescribed conditions.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
 - (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

COURT EXECUTIVE ADMINISTRATOR

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

37,450

With effect from April 1, 2023

41,123

Professional Allowance

\$3,750 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.

- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

ADMINISTRATIVE SECRETARY TO THE CHIEF JUSTICE

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

32,400

With effect from April 1, 2023

35,578

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

MAGISTRATE

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	30,900
With effect from April 1, 2023	33,931

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or

- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Special Allowance

For Magistrates who are assigned for duty in the Magisterial districts of Mayaro, Rio Claro, Princes Town, Siparia and Point Fortin only.

\$1,840 per month to be paid subject to prescribed conditions.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

DEPUTY REGISTRAR AND MARSHAL

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

34,000

With effect from April 1, 2023

37,335

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

ASSISTANT REGISTRAR AND DEPUTY MARSHAL

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

30,900

With effect from April 1, 2023

33,931

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

CORONER

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

26,800

With effect from April 1, 2023

29,429

Professional Allowance

\$2,700 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

(i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

(ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

(iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the period of the contract.

SENIOR MAGISTRACY REGISTRAR AND CLERK OF THE COURT

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

32,400

With effect from April 1, 2023

35,578

Professional Allowance

\$2,900 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799 cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$300 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

MAGISTRACY REGISTRAR AND CLERK OF THE COURT

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

28,100

With effect from April 1, 2023

30,856

Professional Allowance

\$2,700 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

MAGISTRATE (appointed on contract)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

30,900

With effect from April 1, 2023

33,931

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) For official duty in Tobago, hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.

Vacation Leave

Twenty (20) working days per annum.

Twenty-five (25) working days per annum after six (6) consecutive years of service.

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the period of the contract.

CORONER (appointed on contract)

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	26,800
With effect from April 1, 2023	29,429

Professional Allowance

\$2,700 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) For official duty in Tobago, hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.

Vacation Leave

Twenty (20) working days per annum.

Twenty-five (25) working days per annum after six (6) consecutive years of service.

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the period of the contract.

REGISTRAR, TAX APPEAL BOARD

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

32,400

With effect from April 1, 2023

35,578

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
 - (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

REGISTRAR, INDUSTRIAL COURT**Salary****\$ per month**

With effect from April 1, 2020 - March 31, 2023

34,000

With effect from April 1, 2023

37,335

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

ASSISTANT REGISTRAR, INDUSTRIAL COURT

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

30,900

With effect from April 1, 2023

33,931

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

REGISTRAR, EQUAL OPPORTUNITY TRIBUNAL

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

30,900

With effect from April 1, 2023

33,931

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

(i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

(ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

(iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

LEGAL OFFICES

GROUP A

Director of Public Prosecutions
Solicitor General
Chief Parliamentary Counsel

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

39,300

With effect from April 1, 2023

43,155

Professional Allowance

\$6,250 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years, in addition to the Housing Allowance.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Office of the Attorney General and Ministry of Legal Affairs, in respect of the Solicitor General, Director of Public Prosecutions and Chief Parliamentary Counsel.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP B

Chief State Solicitor
Controller, Intellectual Property Office
Registrar General
Deputy Director of Public Prosecutions
Treasury Solicitor
Deputy Solicitor General
Chief State Counsel, Inland Revenue Division
Deputy Chief Parliamentary Counsel

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023
With effect from April 1, 2023

36,400
39,970

Professional Allowance

\$3,750 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

(i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

(ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years, in addition to the Housing Allowance.

(iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Chief State Solicitor and Controller, Intellectual Property Office

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Office of the Attorney General and Ministry of Legal Affairs, in respect of the Chief State Solicitor and Controller, Intellectual Property Office.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP C

Commission Secretary, Law Reform Commission
Deputy Controller, Intellectual Property Office
Deputy Registrar General
Assistant Solicitor General
Deputy Chief State Solicitor
Assistant Chief Parliamentary Counsel

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

33,700

With effect from April 1, 2023

37,005

Professional Allowance

\$3,200 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.

- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$300 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP D

Deputy Treasury Solicitor
 Assistant Chief State Counsel, Inland Revenue Division
 Legal Adviser (Health; Service Commissions Department)
 Senior State Counsel (Tobago House of Assembly;
 Customs and Excise Division; Ministry of Planning and
 Development; Solicitor General's Department)
 Assistant Director Public Prosecutions
 Assistant Chief State Solicitor
 Registrar, Environmental Commission

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	31,300
With effect from April 1, 2023	34,370

Professional Allowance

\$3,000 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-
 - (a) **Official duty or assignment of one (1) month or less**

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

(i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

(ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

(iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

Registrar, Environmental Commission

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP E

Senior Parliamentary Counsel (Drafting)

Senior State Counsel (Criminal Law Department; Treasury Solicitor;
Inland Revenue Division; Energy & Energy Industries)

Senior Legal Research Officer

Assistant Registrar General (Tobago)

Senior Parliamentary Counsel, Law Reform Commission

Senior Assistant Registrar General

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

29,100

With effect from April 1, 2023

31,954

Professional Allowance

\$2,900 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP F

Senior State Solicitor (Chief State Solicitor's Department)
Law Reform Officer
Senior State Counsel (Service Commissions Department)
Assistant Registrar General (Trinidad)
State Counsel III (Criminal Law Department; Solicitor General's Department;
Ministry of Trade and Industry; Office of the Prime Minister;
Customs and Excise Division; Inland Revenue Division;
National Security; Treasury Solicitor; Service Commissions Department)
Parliamentary Counsel III (Legislative Drafting Department)
Head, Legal Division, Office of the Ombudsman

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	27,000
With effect from April 1, 2023	29,648

Professional Allowance

\$2,700 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP G

State Counsel II (Statutory Authorities Service Commission;

Criminal Law Department; Office of the Prime Minister;

Solicitor General's Department; Inland Revenue Division;

Planning & Development; Treasury Solicitor;

Energy & Energy Industries)

Parliamentary Counsel II (Law Reform Commission;

Legislative Drafting Department)

Legal Research Officer II (Law Reform Commission)

Examiner of Title

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

25,000

With effect from April 1, 2023

27,452

Professional Allowance

\$1,900 per month.

Transport Facilities

- (i) A maximum loan of \$160,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000; or

- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$2,880 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP H

GROUP H(1)

State Counsel II (Health; Service Commissions Department)

State Solicitor II (Chief State Solicitor's Department)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

23,000

With effect from April 1, 2023

25,256

Professional Allowance

\$1,900 per month.

Transport Facilities

- (i) A maximum loan of \$160,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$2,880 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP H(2)

2 years service and over

State Counsel I (Criminal Law Department; Solicitor General's
Department; Treasury Solicitor)
Legal Research Officer I (Law Reform Commission)
Parliamentary Counsel I (Law Reform Commission;
Legislative Drafting Department)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	23,000
With effect from April 1, 2023	25,256

GROUP H (3)

Less than 2 years service

State Counsel I (Criminal Law Department; Solicitor General's
Department; Treasury Solicitor)
Legal Research Officer I (Law Reform Commission)
Parliamentary Counsel I (Law Reform Commission;
Legislative Drafting Department)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	20,700
With effect from April 1, 2023	22,730

Professional Allowance

Group H2

\$1,900 per month.

Transport Facilities

- (i) A maximum loan of \$160,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$2,880 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP I
GROUP I (1)

2 years service and over

State Solicitor I (Chief State Solicitor's Department)
State Counsel I (Inland Revenue Division; Customs & Excise;
Ombudsman; Health)
Legal Research Officer I (Service Commissions Department)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	20,700
With effect from April 1, 2023	22,730

GROUP I (2)

Less than 2 years service

State Solicitor I (Chief State Solicitor's Department)
State Counsel I (Inland Revenue Division; Customs & Excise;
Ombudsman; Health)
Legal Research Officer I (Service Commissions Department)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	16,000
With effect from April 1, 2023	17,569

Transport Facilities

- (i) A maximum loan of \$160,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$160,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$2,880 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder serving in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. The State may, at its option, provide accommodation only for the office holder.

(i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

(ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals and to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

(iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

**TOP MANAGERS IN THE PUBLIC SERVICE AND STATUTORY BODIES AND
SENIOR OFFICERS IN THE PROTECTIVE SERVICES AND THE DEFENCE FORCE**

TOP MANAGERS IN THE PUBLIC SERVICE

GROUP A

Permanent Secretary to the Prime Minister and
Head of the Public Service

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	49,000
With effect from April 1, 2023	53,806

GROUP B

Permanent Secretary, Ministry of Finance

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	43,500
With effect from April 1, 2023	47,767

GROUP C

Chief Personnel Officer
Permanent Secretary
Director of Personnel Administration
Chief Administrator, Tobago House of Assembly

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	39,300
With effect from April 1, 2023	43,155

Professional Allowance

Chief Personnel Officer

\$3,750 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Permanent Secretary to the Prime Minister and Head of the Public Service

- (v) A personal chauffeur.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder stationed in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) and (ii) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
 - (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP D

Chief Medical Officer
Clerk of the House
Commissioner of Inland Revenue and Chairman
of the Board of Inland Revenue
Comptroller of Accounts

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

39,300

With effect from April 1, 2023

43,155

Professional Allowance

Chief Medical Officer

\$5,990 per month.

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax limited to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary, In the absence of the provision of any meal (s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP E

GROUP E(1)

Secretary, National Security Council Secretariat

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	36,400
With effect from April 1, 2023	39,970

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax limited to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometers from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder stationed in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP E(2)

Deputy Chief Personnel Officer
Deputy Permanent Secretary
Deputy Director of Personnel Administration
Director, Forensic Science Centre

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

36,400

With effect from April 1, 2023

39,970

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax limited to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.

- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometers from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) In the case of an office holder stationed in Tobago, \$200 per day when travelling on official business beyond a radius of ten (10) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (iii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provisions at (i) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

- (iii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad

Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.

- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iv) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP E(3)

Chief Education Officer
Comptroller of Customs and Excise
Chief Election Officer
Chief Immigration Officer
Deputy Auditor General
Director of Budgets

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023
With effect from April 1, 2023

36,400
39,970

Professional Allowance

Chief Education Officer

\$3,750 per month.

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax limited to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary, In the absence of the provision of any meal (s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP F

GROUP F(1)

Director, Economic Management Division
Director, Debt Management Division
Director of Contracts
Transport Commissioner
Director, Electronic Monitoring Unit
Executive Director, Investment/Divestment
Clerk of the Senate
Deputy Comptroller of Accounts
Administrator, Tobago House of Assembly

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	33,700
With effect from April 1, 2023	37,005

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

Director of Contracts

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provision at (i) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
 - (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circulars to apply.

Administrator, Tobago House of Assembly

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal (s).
- (ii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circulars to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP F(2)

Director, Financial Intelligence Unit
Commissioner of Inland Revenue
Director, Maritime Services
Supervisor Insolvency
Clerk, Tobago House of Assembly

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	33,700
With effect from April 1, 2023	37,005

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

Director, Maritime Services, Director, Financial Intelligence Unit, Supervisor of Insolvency and Commissioner of Inland Revenue

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary, In the absence of the provision of any meal (s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Clerk, Tobago House of Assembly

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Supervisor of Insolvency

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of Finance and the Economy.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52

GROUP G

Executive Officer, Statutory Authorities Service Commission
Deputy Comptroller of Customs and Excise
Secretary to Cabinet
Commissioner of Valuations
Registrar, Integrity Commission
Deputy Chief Immigration Officer
Assistant Auditor General
Deputy Director of Budgets
Assistant Director, Economic Management Division

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023	31,300
With effect from April 1, 2023	34,370

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable:-

- (a) **Official duty or assignment of one (1) month or less**

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provision at (i) above shall not apply.)

- (b) **Temporary assignments in excess of one (1) month and not exceeding six (6) months**

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
 - (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

- (c) **Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)**

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
 - (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No. 2 dated March 17, 2017 or other relevant Circulars to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP H

Executive Officer, Office of the Ombudsman
Assistant Commissioner of Valuations
Deputy Director, Financial Intelligence Unit
Deputy Director, Electronic Monitoring Unit
Assistant Director, Debt Management Division
Assistant Commissioner of Inland Revenue
Deputy Supervisor of Insolvency

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	29,100
With effect from April 1, 2023	31,954

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -

(a) Official duty or assignment of one (1) month or less

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provision at (i) above shall not apply.)

(b) Temporary assignments in excess of one (1) month and not exceeding six (6) months

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Executive Officer, Office of the Ombudsman, Assistant Commissioner of Valuations, Deputy Director, Financial Intelligence Unit, Deputy Director, Electronic Monitoring Unit, Assistant Director, Debt Management Unit, Assistant Commissioner of Inland Revenue

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Deputy Supervisor of Insolvency

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of Finance and the Economy.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

GROUP I

Assistant Director of Budgets

Deputy Director of Contracts

Deputy Secretary to Cabinet

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

27,000

With effect from April 1, 2023

29,648

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -
 - (a) Official duty or assignment of one (1) month or less**

The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provision at (i) above shall not apply.
 - (b) Temporary assignments in excess of one (1) month and not exceeding six (6) months**

The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

 - (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.

- (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.

(c) Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
- (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Assistant Director of Budgets and Deputy Director of Contracts

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department, in respect of the Assistant Director of Budgets and Deputy Director of Contracts to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

TOP MANAGERS IN STATUTORY BODIES

GENERAL MANAGER, PUBLIC TRANSPORT SERVICE CORPORATION

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

39,300

With effect from April 1, 2023

43,155

Transport Facilities

- (i) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax limited to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,200 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary, In the absence of the provision of any meal (s), to be paid \$200 per day.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the PTSC.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

**NATIONAL LIBRARY AND INFORMATION SYSTEM AUTHORITY
EXECUTIVE DIRECTOR,
NATIONAL LIBRARY AND INFORMATION SYSTEM AUTHORITY**

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

36,400

With effect from April 1, 2023

39,970

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax limited to a maximum of \$45,000; or
- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary, In the absence of the provision of any meal (s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

- i. Entitlement to superannuation benefits in accordance with the provisions of the NALIS Pension Plan.
- ii. An office holder who joins NALIS from outside the Public Service, serves for fixed terms of five (5) years or less and does not qualify for terminal benefits under the NALIS Pension Plan of the Pensions Extension Act, to be provided with a gratuity equivalent to 20% of gross salary earned over the term of office.

DEPUTY EXECUTIVE DIRECTOR, NATIONAL LIBRARY AND INFORMATION SYSTEM AUTHORITY

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

29,100

With effect from April 1, 2023

31,954

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of NALIS.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

- (i) Entitlement to superannuation benefits in accordance with the provisions of the NALIS Pensions Act.
- (ii) An office holder who joins NALIS from outside the Public Service, serves for fixed terms of five (5) years or less and does not qualify for terminal benefits under the NALIS Pension Plan or the Pensions Extension Act, to be provided with a gratuity equivalent to 20% of gross salary earned over the term of office.

**NATIONAL INSTITUTE OF HIGHER EDUCATION
(RESEARCH, SCIENCE AND TECHNOLOGY)
PRESIDENT**

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

33,700

With effect from April 1, 2023

37,005

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary, In the absence of the provision of any meal (s), to be paid \$200 per day.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

- (i) Actual expenses incurred for official entertainment to be met by NIHERST in keeping with existing policy.
- (ii) Approval to be obtained in advance from the Financial Committee or the Board for extraordinary official entertainment expenses, such expenses to be borne by NIHERST.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

- (i) Where the incumbent is seconded from the Public Service, entitlement to pension benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.
- (ii) Where the incumbent is a non-public officer; entitlement to benefits in accordance with the terms of the NIHERST Pension Plan.
- (iii) Where the incumbent is on contract, on completion of the contract, entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

OCCUPATIONAL SAFETY AND HEALTH AGENCY

EXECUTIVE DIRECTOR

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

33,700

With effect from April 1, 2023

37,005

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary, In the absence of the provision of any meal (s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Occupational Safety and Health Authority.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

LEGAL AID AND ADVISORY AUTHORITY**Salary****\$ per month****Secretary**

With effect from April 1, 2020 - March 31, 2023	29,100
With effect from April 1, 2023	31,954

Assistant Secretary

With effect from April 1, 2020 - March 31, 2023	27,000
With effect from April 1, 2023	29,648

Professional Allowance**Secretary**

\$3,000 per month

Assistant Secretary

\$2,700 per month.

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When assigned/transferred to Tobago (or to Trinidad where the office holder is stationed in Tobago), the following to be applicable: -
 - (a) **Official duty or assignment of one (1) month or less**
The office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day. (The provision at (i) above shall not apply).
 - (b) **Temporary assignments in excess of one (1) month and not exceeding six (6) months**
The office holder to be responsible for his/her accommodation and meals. However, the State may, at its option, provide accommodation only for the office holder.

- (i) Where accommodation only is provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$2,775 per month.
 - (ii) Where accommodation is not provided by the State, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month.
- (c) **Permanent transfer to Tobago/Trinidad (periods in excess of six (6) months)**

The office holder to be responsible for his/her accommodation and meals.

- (i) Where the office holder is eligible for a Housing Allowance, to be paid, in addition to such allowance, a Tobago/Trinidad Duty Allowance of \$2,775 per month for a period not exceeding two (2) years.
 - (ii) Where the office holder is not eligible for a Housing Allowance, to be paid a Tobago/Trinidad Duty Allowance of \$6,750 per month for a period not exceeding two (2) years.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

**SENIOR OFFICERS IN THE PROTECTIVE SERVICES AND
THE DEFENCE FORCE**

CHIEF OF DEFENCE STAFF

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

39,300

With effect from April 1, 2023

43,155

Transport Facilities

- (i) An official car fully maintained by the State and provision of a military driver.
- (ii) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$4,200 per month.
- (vi) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing

An allowance of \$7,740 per month, where accommodation is not provided.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Defence (Pensions, Terminal and Other Grants) Regulations, 1968.

COMMISSIONER OF POLICE

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

39,300

With effect from April 1, 2023

43,155

Transport Facilities

- (i) An official car fully maintained by the State and provision of an official driver.
- (ii) A maximum loan of \$300,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$4,200 per month.
- (vi) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing

Official residence fully furnished and maintained by the State. An allowance of \$7,740 per month to be provided where the official residence is not available and suitable alternative arrangements have not been made.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Commissioner of Police.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Part XV of the Police Service Regulations, 2007.

COMMISSIONER OF PRISONS

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

36,400

With effect from April 1, 2023

39,970

Transport Facilities

- (i) An official car fully maintained by the State and provision of an official driver.
- (ii) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$3,900 per month.
- (vi) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing

Official residence fully furnished and maintained by the State. An allowance of \$7,740 per month to be provided where the official residence is not available and suitable alternative arrangements have not been made.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Prisons Service (Pension and Gratuity) Rules – Fifth Schedule to the Prison Service Act, Chap. 13:02.

CHIEF FIRE OFFICER

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

36,400

With effect from April 1, 2023

39,970

Transport Facilities

- (i) An official car fully maintained by the State and provision of an official driver.
- (ii) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$3,900 per month.
- (vi) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing

An allowance of \$7,740 per month, where accommodation is not provided.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Fire Service Act, Chap. 35:50.

VICE CHIEF OF DEFENCE STAFF

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

36,400

With effect from April 1, 2023

39,970

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.
- (v) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing

\$7,740 per month, where accommodation is not provided.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Defence (Pensions, Terminal and other Grants) Regulations, 1968.

DEPUTY COMMISSIONER OF POLICE**Salary****\$ per month**

With effect from April 1, 2020 - March 31, 2023

36,400

With effect from April 1, 2023

39,970

Transport Facilities

- (i) An official car fully maintained by the State and provision of an official driver.
- (ii) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (iii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iv) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (v) A Transportation Allowance of \$3,900 per month.
- (vi) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing

\$7,740 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Commissioner of Police.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of Part XV of the Police Service Regulations, 2007.

DEPUTY COMMISSIONER OF PRISONS

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

29,100

With effect from April 1, 2023

31,954

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
 - (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
 - (iv) A Transportation Allowance of \$3,480 per month.
 - (v) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Prisons Service (Pension and Gratuity) Rules – Fifth Schedule to the Prison Service Act, Chap. 13:02.

DEPUTY CHIEF FIRE OFFICER

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	31,300
With effect from April 1, 2023	34,370

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or

- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.
- (v) A Special Depreciation Allowance for installation of a telecommunication unit in the office holder's motor vehicle at the rate of 2.2% of the showroom price of the vehicle; such showroom price to be subject to the maximum sum that may be advanced towards the purchase of the appropriate motor vehicle.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of National Security.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Uniform

Provision of uniforms, free of charge.

Medical Benefits

Entitlement to medical attention/treatment, dental and optical treatment and prescribed drugs for self at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for National Security to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Fire Service Act, Chap. 35:50.

SPECIAL ADVISER TO CABINET ON ALL PROTECTIVE SERVICES AND CHIEF EXECUTIVE OFFICER OF THE NATIONAL SECURITY COUNCIL

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

33,700

With effect from April 1, 2023

37,005

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

(iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.

(iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

(i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).

(ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary, In the absence of the provision of any meal (s), to be paid \$200 per day.

(iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No.1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry/Department to which the office holder is attached.

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Membership in and entitlement to medical benefits as provided under the UNIMED Group Health Plan.

Pension/Gratuity

Entitlement to superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52.

SENIOR DIPLOMATIC REPRESENTATIVES
HIGH COMMISSIONER/AMBASSADOR
(Resident)

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	33,700
With effect from April 1, 2023	37,005

Foreign Service Allowance

<u>Mission</u>	<u>per month</u>
	<u>USD</u>
Brasilia	6,353
Caracas	6,297
Costa Rica	4,936
Cuba	5,049
Kingston	5,162
Permanent Representative to the United Nations, New York	5,674
Washington	5,390
Panama	4,823
Guyana	4,936
	<u>CND</u>
Ottawa	6,692
	<u>£</u>
Abuja	3,989
London	3,650
New Delhi	3,087
Pretoria	3,027
Uganda	3,275
China	3,384

	<u>Swiss Francs</u>
Geneva	7,797
	€
Brussels	4,720

Warm Clothing Allowance

(a) Initial Allowance

(i) Missions in USA

	<u>USD</u>
Self	946
Spouse	946
Child between 12 and 20	665
Child under 12	270

(ii) Canada

	<u>CND</u>
Self	901
Spouse	901
Child between 12 and 20	555
Child under 12	225

(iii) Missions in Latin America

	<u>USD</u>
Self	1,481
Spouse	1,481
Child between 12 and 20	1,269
Child under 12	508

(iv) Missions in the United Kingdom, India and Pretoria

	<u>£</u>
Self	655
Spouse	655
Child between 12 and 20	535
Child under 12	220

(v) China

	<u>£</u>
Self	655
Spouse	655
Child between 12 and 20	535
Child under 12	220

(vi) Missions in Europe (excluding Geneva)

	<u>€</u>
Self	895
Spouse	895
Child between 12 and 20	760
Child under 12	305

(vii) Geneva

	<u>Swiss Francs</u>
Self	1,395
Spouse	1,395
Child between 12 and 20	1,145
Child under 12	460

(b) Renewal Allowance

- (i) Self
Spouse
Child between 12
and 20 } fifty percent (50%)
of the initial rate annually
- (ii) Child under 12 and
the full amount annually.

Outfit Allowance

(a) Initial Allowance

	<u>TTD</u>
Self	6,425
Spouse	6,425
Child between 12 and 20	3,215
Child under 12	1,290

(b) Renewal Allowance

- (i) Self
Spouse
Child between
12 and 20 } The full amount
every three years

- (ii) Child under 12 and
the full amount annually.

Education Allowance

- (i) \$400 per month per child to a maximum of three (3) children. (For a child under the age of 20 who is attending school in Trinidad and Tobago and is separated from his/her parents.)
- (ii) The actual cost of tuition and other compulsory fees to such limit as approved by the Minister of Finance where an office holder's child resides with him but free education of the standard provided in Trinidad and Tobago is not available in the host country.
- (iii) Tuition fees for pre-school children not younger than three (3) years.

Entertainment Allowance

<u>Mission</u>	<u>per month</u>
	<u>USD</u>
Brasilia	260
Caracas	635
Costa Rica	330
Cuba	330
Kingston	385
Permanent Representative to the United Nations, New York	235
Washington	235
Panama	330
Guyana	385
	<u>CND</u>
Ottawa	330
	<u>£</u>
Abuja	225
London	155
New Delhi	190
Pretoria	175
Uganda	175
China	190
	<u>Swiss Francs</u>
Geneva	210
	<u>€</u>
Brussels	235

Hardship Allowance

10% of the Foreign Service Allowance payable in Abuja and New Delhi and such other locations as may be approved by the Minister responsible for Foreign Affairs.

Compassionate Travel

Refund of airfare of High Commissioner/Ambassador, spouse, if any, and dependent children, if any, where the death of a member of the immediate family necessitates travel to Trinidad and Tobago or to a country other than Trinidad and Tobago.

Settlement/Displacement Allowance

A sum equivalent to one month's basic salary to be paid where a High Commissioner/Ambassador is posted overseas or is transferred from one Mission to another.

Overseas Travel Facilities

An office holder whose children are attending primary and secondary schools in Trinidad and Tobago to be entitled to have the cost of economy return air passages for children (to a maximum of three) to the country of their posting borne by the State once per year.

Leave Passages

Entitlement to first class (or equivalent class) return passages to Trinidad and Tobago, subject to a maximum of three (3) adult passages each year.

Housing

An official residence, fully furnished and maintained by the State.

Transport Facilities

Provision of an official car and a chauffeur with all maintenance and operational costs to be borne by the State.

Subsistence Allowance

Where the office holder is required to travel on official business outside the host country, payment of allowances for overseas travel in accordance with the provisions of Minister of Finance Circular No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Resettlement Allowance

A sum equivalent to one month's basic salary to be paid where a High Commissioner/Ambassador has completed his/her tenure abroad and returns to Trinidad and Tobago to resettle.

Vacation Leave

Two (2) calendar months per annum.

Domestic Staff

Provision of domestic staff of up to a maximum of three persons – a Butler, a Maid and a Cook - at the State's expense. Two of these may be recruited from Trinidad and Tobago and transported to the Head of Mission's residence at the State's expense.

Medical Benefits

Where an approved Medical Insurance Plan is operative at a Mission, the office holder to be provided with coverage under such plan for self and members of his/her family, with the State bearing the full cost of contributions to this Plan. Where no Medical Insurance Plan exists, the office holder to be provided with free medical and surgical treatment for self, spouse and unmarried, dependent children under the age of twenty. The term 'medical and surgical treatment' includes any extraordinary oral surgery (that would not fall within the general definition of normal dental care) but does not include:-

- (i) normal dental care such as extraction of teeth, orthodontic care, polishing of teeth and other routine dental matters;
- (ii) ophthalmologists' or opticians' fees in respect of testing or examination of eyes;
- (iii) the cost of spectacles.

Pension/Gratuity

Where a civil servant is seconded as a Head of Mission, he/she to be eligible to receive superannuation benefits in accordance with the provision of the Pensions Act, Chap. 23:52. In all other cases, to be paid a retiring allowance in accordance with the provisions of the Retiring Allowances (Diplomatic Service) Act, Chap. 17:04.

HIGH COMMISSIONER/AMBASSADOR

(Non-Resident)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

31,300

With effect from April 1, 2023

34,370

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) When on official duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$4,620 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of Foreign Affairs.

Outfit Allowance

(a) Initial Allowance

	<u>TTD</u>
Self	6,425
Spouse	6,425
Child between 12 and 20	3,215
Child under 12	1,290

(b) Renewal Allowance

Self	}	the full amount every three years
Spouse		
Child between 12 and 20		

and

- (i) Child under 12 the full
amount annually

Vacation Leave

Thirty (30) calendar days per annum.

Telecommunication Facilities

\$500 per month.

Domestic Staff

The State to pay the salaries/wages of one (1) of the following: -

Cook
Maid
Butler

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary in the Ministry responsible for Foreign Affairs to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Where a civil servant is seconded as a Head of Mission, he/she to be eligible to receive superannuation benefits in accordance with the provisions of the Pensions Act, Chap. 23:52. In all other cases, to be paid a retiring allowance in accordance with the provisions of the Retiring Allowances (Diplomatic Service) Act, Chap. 17:04.

APPOINTED OFFICIALS TO COMMISSIONS AND BOARDS

CHAIRMAN, LAW REFORM COMMISSION

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

39,300

With effect from April 1, 2023

43,155

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Law Reform Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of the Attorney General.

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN, LAW REVISION COMMISSION**Salary****\$ per month**

With effect from April 1, 2020 - March 31, 2023

36,400

With effect from April 1, 2023

39,970

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

- (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
- (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Ministry of Legal Affairs.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of Legal Affairs.

Vacation Leave

Thirty (30) calendar days per annum.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

EQUAL OPPORTUNITY COMMISSION

CHAIRMAN (full-time)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

33,700

With effect from April 1, 2023

37,005

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.

- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Commission.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Ministry of the Attorney General.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN (part-time) VICE CHAIRMAN MEMBER

Salary

\$ per month

Chairman (part-time)

With effect from April 1, 2020 - March 31, 2023	22,468
With effect from April 1, 2023	24,672

Vice Chairman

With effect from April 1, 2020 - March 31, 2023	20,868
With effect from April 1, 2023	22,915

Member

With effect from April 1, 2020 - March 31, 2023	9,450
With effect from April 1, 2023	10,377

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business: -
Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Commission.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

LAY ASSESSOR, EQUAL OPPORTUNITY TRIBUNAL

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

27,000

With effect from April 1, 2023

29,648

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters, and where it is necessary to purchase a meal(s).
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chairman, Equal Opportunity Tribunal.

Vacation Leave

- (i) Vacation Leave to coincide with the "court vacation" at Christmas and Easter.
- (ii) In addition to (i) above six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Telecommunication Facilities

\$400 per month.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

('Medical attention/treatment' excludes optical and dental treatment/services. 'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to superannuation benefits in accordance with provisions of the Pensions Act, Chap. 23:52.

THE ENVIRONMENTAL COMMISSION

CHAIRMAN

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

33,700

With effect from April 1, 2023

37,005

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.
- (v) A personal chauffeur.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Commission.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chairman, Environmental Commission.

Vacation Leave

- (i) Thirty (30) calendar days per annum.

- (ii) In addition to (i) above, Vacation Leave to coincide with the “court vacation” at Christmas and Easter.

Overseas Travel Facilities

- (i) A Travel Grant of \$69,000 per annum.
- (ii) Environmental Commission Contact Allowance
- \$118,000 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder’s option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

DEPUTY CHAIRMAN (full-time)

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	29,100
With effect from April 1, 2023	31,954

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or
 - (b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Service Allowance

Deputy Chairman

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Commission.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chairman, Environmental Commission.

Vacation Leave

- (i) Thirty (30) calendar days per annum.
- (ii) In addition to (i) above, Vacation Leave to coincide with the “court vacation” at Christmas and Easter.

Overseas Travel Facilities

- (i) A Travel Grant of \$69,000 per annum.
- (ii) Environmental Commission Contact Allowance

\$118,000 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder’s option, an allowance of \$500 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

DEPUTY CHAIRMAN (part-time)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

19,497

With effect from April 1, 2023

21,409

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

(i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

(ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Environmental Commission.

(iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

MEMBER (full-time)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

27,000

With effect from April 1, 2023

29,648

Transport Facilities

(i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-

(a) a new motor vehicle with full exemption from Motor Vehicle Tax, Value Added Tax and Customs Duty; or

(b) a used motor vehicle with full exemption from Special Motor Vehicles Tax, Value Added Tax and Customs Duty.

- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Environmental Commission.

Vacation Leave

- (i) Vacation Leave to coincide with the "court vacation" at Christmas and Easter.
- (ii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$400 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

MEMBER (part-time)

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	13,500
With effect from April 1, 2023	14,824

Transport Facilities

An allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, an allowance of \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) From travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Environmental Commission.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Member (full-time) (appointed on a periodic basis)

The office holder to be eligible for the Salary, Transportation Allowance, Housing Allowance and Telecommunication Facilities applicable to the office of Member (fulltime), on a pro rata basis, as well as the Subsistence Allowance.

Member (part-time) (appointed on a periodic basis)

The office holder to be eligible for the Salary and Transport Facilities applicable to the office of Member (part-time) on a pro rata basis, as well as the Subsistence Allowance.

INTEGRITY COMMISSION

CHAIRMAN (full-time)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

36,400

With effect from April 1, 2023

39,970

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Service Allowance

\$5,050 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Integrity Commission Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chairman, Integrity Commission.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

**CHAIRMAN (part-time)
DEPUTY CHAIRMAN
MEMBER**

<u>Salary</u>	<u>\$ per month</u>
Chairman (part-time)	
With effect from April 1, 2020 - March 31, 2023	24,268
With effect from April 1, 2023	26,648
Deputy Chairman	
With effect from April 1, 2020 - March 31, 2023	22,468
With effect from April 1, 2023	24,672
Member	
With effect from April 1, 2020 - March 31, 2023	10,800
With effect from April 1, 2023	11,859

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Integrity Commission Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

ELECTIONS AND BOUNDARIES COMMISSION

CHAIRMAN (full-time)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

39,300

With effect from April 1, 2023

43,155

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Elections and Boundaries Commission Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder is to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN (part-time) MEMBER

Salary

\$ per month

Chairman (part-time)

With effect from April 1, 2020 - March 31, 2023

26,201

With effect from April 1, 2023

28,771

Member

With effect from April 1, 2020 - March 31, 2023

10,185

With effect from April 1, 2023

11,184

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

- (ii) For travel to and from Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Elections and Boundaries Commission Department.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

CHAIRMAN, REGISTRATION, RECOGNITION AND CERTIFICATION BOARD

CHAIRMAN (full-time)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

29,100

With effect from April 1, 2023

31,954

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

- (ii) For travel to and from Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Registration, Recognition and Certification Board Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Permanent Secretary of the Ministry with responsibility for Labour to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services.
‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN (part-time)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

19,401

With effect from April 1, 2023

21,304

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Registration, Recognition and Certification Board Department.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

SERVICE COMMISSIONS
PUBLIC SERVICE COMMISSION
CHAIRMAN (full-time)

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	39,300
With effect from April 1, 2023	43,155

Transport Facilities

- (i) A maximum loan of \$350,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 2200cc and exemption from Value Added Tax to a maximum of \$54,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to a maximum of \$54,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$4,560 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the office holder to be entitled to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

DEPUTY CHAIRMAN (full-time)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

33,700

With effect from April 1, 2023

37,005

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax limited to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
 - (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
 - (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Director of Personnel Administration to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN (part-time) DEPUTY CHAIRMAN (part-time) MEMBER

<u>Salary</u>	<u>\$ per month</u>
Chairman (part-time)	
With effect from April 1, 2020 - March 31, 2023	26,201
With effect from April 1, 2023	28,771
Deputy Chairman (part-time)	
With effect from April 1, 2020 - March 31, 2023	16,850
With effect from April 1, 2023	18,503
Member	
With effect from April 1, 2020 - March 31, 2023	11,640
With effect from April 1, 2023	12,782

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

TEACHING SERVICE COMMISSION

CHAIRMAN (full-time)

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

33,700

With effect from April 1, 2023

37,005

Transport Facilities

- (i) A maximum loan of \$250,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either:-
 - (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1999cc and exemption from Value Added Tax to a maximum of \$45,000; or
 - (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above and exemption from Value Added Tax limited to a maximum of \$45,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,900 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to Tobago on official business, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Vacation Leave

Thirty (30) calendar days per annum.

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex, in accordance with the provisions of Minister of Finance Circular No. 7 of 2001 dated August 28, 2001. Where such medical attention/treatment is not available at such health care facility, the office holder is required to seek approval from the Director of Personnel Administration to have the costs met at any other hospital, institution or nursing home in Trinidad and Tobago.

(‘Medical attention/treatment’ excludes optical and dental treatment/services. ‘Prescribed drugs’ exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

CHAIRMAN (part-time)

MEMBER

Salary

\$ per month

Chairman (part-time)

With effect from April 1, 2020 - March 31, 2023

22,468

With effect from April 1, 2023

24,672

Member

With effect from April 1, 2020 - March 31, 2023

9,450

With effect from April 1, 2023

10,377

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

POLICE SERVICE COMMISSION

CHAIRMAN

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	22,468
With effect from April 1, 2023	24,672

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-
- Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

MEMBER

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	9,450
With effect from April 1, 2023	10,377

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

STATUTORY AUTHORITIES SERVICE COMMISSION

CHAIRMAN

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

22,468

With effect from April 1, 2023

24,672

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Statutory Authorities Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

**DEPUTY CHAIRMAN
MEMBER**

<u>Salary</u>	<u>\$ per month</u>
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Deputy Chairman

With effect from April 1, 2020 - March 31, 2023	14,550
With effect from April 1, 2023	15,977

Member

With effect from April 1, 2020 - March 31, 2023	9,450
With effect from April 1, 2023	10,377

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Statutory Authorities Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

**SALARIES REVIEW COMMISSION
CHAIRMAN**

<u>Salary</u>	<u>\$ per month</u>
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With effect from April 1, 2020 - March 31, 2023	20,868
With effect from April 1, 2023	22,915

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Personnel Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

MEMBER

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

9,450

With effect from April 1, 2023

10,377

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Statutory Authorities Service Commissions Department.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

**SENTENCING COMMISSION
CHAIRMAN**

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	20,868
With effect from April 1, 2023	22,915

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Board.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

MEMBER

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	9,450
With effect from April 1, 2023	10,377

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

- (ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Commission.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

PUBLIC SERVICE APPEAL BOARD

CHAIRMAN

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

11,232

With effect from April 1, 2023

12,334

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Board.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

MEMBER

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

6,750

With effect from April 1, 2023

7,412

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

- (ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Board.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

STATUTORY AUTHORITIES APPEAL BOARD

CHAIRMAN

Salary

\$ per month

With effect from April 1, 2020 - March 31, 2023

10,432

With effect from April 1, 2023

11,455

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

- (ii) For travel to and from Trinidad/Tobago on official business:-

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Board.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

MEMBER

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	6,750
With effect from April 1, 2023	7,412

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) For travel to and from Trinidad/Tobago on official business: -
Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Board.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

THE TAX APPEAL BOARD

MEMBER (full-time)

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	33,700
With effect from April 1, 2023	37,005

Transport Facilities

- (i) A maximum loan of \$180,000 at a rate of interest of 6% per annum repayable over a period of six (6) years to facilitate the purchase of either: -

- (a) a new motor vehicle with exemption from Motor Vehicle Tax limited to the amount payable on a vehicle with an engine capacity of 1799cc and exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000; or
- (b) a used motor vehicle with exemption from Special Motor Vehicles Tax limited to the maximum amount payable in respect of Motor Vehicle Tax on a vehicle at (a) above an exemption from Value Added Tax limited to the amount payable on a vehicle costing \$180,000.
- (ii) A loan to cover the cost of Motor Vehicle Insurance premium at a rate of interest of 6% per annum.
- (iii) A maximum loan of \$20,000 at a rate of interest of 6% per annum to effect repairs to a motor vehicle.
- (iv) A Transportation Allowance of \$3,480 per month.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.
- (ii) When on duty in Tobago, the office holder to be eligible for hotel accommodation and meals, as necessary. In the absence of the provision of any meal(s), to be paid \$200 per day.
- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

Housing Allowance

\$10,080 per month.

Entertainment

Actual expenses incurred for official entertainment to be met from an official Entertainment Vote under the control of the Chairman, Tax Appeal Board.

Vacation Leave

- (i) Vacation Leave to coincide with the “court vacation” at Christmas and Easter.
- (ii) In addition to (i) above, six (6) weeks per annum and four (4) weeks per annum in every alternate year.

Overseas Travel Facilities

A Travel Grant of \$40,200 per annum.

Telecommunication Facilities

The cost of internet access, telephone rental and other charges, including Value Added Tax, related to official business to be met by the State or at the office holder's option, an allowance of \$400 per month.

(Once the option is exercised, the chosen benefit should continue in effect as long as the incumbent holds the office.)

Medical Benefits

Entitlement to medical attention/treatment and prescribed drugs for self, spouse and children who are unmarried and under the age of eighteen, at any health care facility under the Regional Health Authorities, including the Eric Williams Medical Sciences Complex. Where such medical attention/treatment is not available at such health care facility, the costs at any other hospital, institution or nursing home in Trinidad and Tobago to be met by the State.

('Medical attention/treatment' excludes optical and dental treatment/services.
'Prescribed drugs' exclude drugs which are obtainable without a prescription.)

Pension/Gratuity

Entitlement to a gratuity equivalent to 20% of gross salary earned over the term of office.

MEMBER (part-time)

<u>Salary</u>	<u>\$ per month</u>
With effect from April 1, 2020 - March 31, 2023	8,425
With effect from April 1, 2023	9,251

Transport Facilities

A Transportation Allowance of \$1,140 per month. Where the office holder resides beyond a radius of twenty (20) kilometres from Port of Spain, \$1,560 per month to be paid instead.

Subsistence Allowance

- (i) \$200 per day when travelling on official business beyond a radius of sixteen (16) kilometres from official headquarters.

- (ii) For travel to and from Trinidad/Tobago on official business: -

Where an office holder who resides in Trinidad travels to Tobago or vice versa, the cost of airfare, ground transportation, accommodation and meals, as necessary, to be met by the Tax Appeal Board.

- (iii) For travel abroad on official business, the provisions of Minister of Finance Circulars No. 2 dated April 7, 2006, No. 1 dated March 14, 2016 and No 2. dated March 17, 2017 or other relevant Circular to apply.

